



## **Precision Filters, Inc. Policy Statement on Compliance with U.S. Export Control and Sanctions Laws**

Precision Filters is committed to full compliance with all export controls of the Bureau of Industry and Security (BIS) and Office of Foreign Assets Control (OFAC) in the conduct of our business. These laws regulate exports of our products, software, and technology, and our business with countries, entities, and individuals that are subject to embargoes or sanctions.

It is Precision Filters' policy that all employees comply, without exception, with the United States export policies and regulations as defined in Precision Filters' Export Compliance Program Manual. It is extremely important that all of us conduct the Company's business in accordance with these laws. No employee shall take actions intended to evade these laws.

Violations of these laws and regulations may result in severe criminal and civil penalties imposed against Precision Filters as well as individual employees and directors. Penalties may include substantial fines, loss of export privileges, and imprisonment for individuals. In addition, our business operations will be disrupted, and our reputation with customers, suppliers, and the general public may be damaged.

The management of Precision Filters Inc. is fully committed toward export compliance and requires every employee, manager and director to be fully committed in this effort. Each employee must take the matter of export control and compliance with all regulations and laws very seriously. I ask each of you to take this matter very seriously and to support me in this effort. If you have any questions concerning the legitimacy of a transaction or potential violations, please contact me directly.

Dated: October 7, 2025

A handwritten signature in black ink, appearing to read 'Kevin J. Cornacchio', is written over a solid horizontal line.

Kevin J. Cornacchio

President and Chief Executive Officer